



hrrsupport@hrpillar.co.uk • hrpillar.co.uk

HR Pillar's Academy 4 Recruitment

Transform your Recruitment
business at the fraction of the cost



Delivered by
Colin Yoshioka-Smith
Certified in HR, Training,
Psychometrics & Mental Health



Our academy programme
is developed to address
your business challenges

The **Talent challenges** your recruitment business may face

01

Struggling to
dedicate time to
grow or train
teams

02

Wanting to develop
a team, with real-life
insights from hiring
clients

03

Wanting to scale,
but at the fraction
of the cost of
traditional R2Rs



hrsupport@hrpillar.co.uk • hrpillar.co.uk

About HR Pillar

What makes us unique?

20 years in the
sector

Experienced in client
supply chains &
environments

Trained Recruitment
people from Trainees
to MDs

Expert and
qualified in all HR &
training

Hired 1,000 people in
the Recruitment
Industry

Supported fast-
growing businesses
either looking to
invest or sale

Our Story

HR Pillar was founded on over a decade of experience supporting Recruitment businesses with HR, Internal Recruitment and Training.

With first-hand experience of running HR functions in and out of recruitment, and managing a £100m Contingency Labour programme; HR Pillar understands the pains recruitment businesses and clients face.

As a multiple small business owner, we understand the pain of growing a business and the dedicated resources needed in hiring, onboarding and training new talent.

The owner of HR Pillar managed multiple internal recruitment functions, including Hays PLC, Kelly Services UK & Europe, CBSButler and Daniel Owen.

With over 1,000 hires made in the recruitment industry and hires still in the industry a decade later; we are confident in supporting your business talent programme - to suit your specific needs.

Our Services in the Lifecycle

All services are designed to be a pick and mix to suit your situation and budget.

05. People Manage

HR supporting managers with performance, feedback, probations, and dismissal.

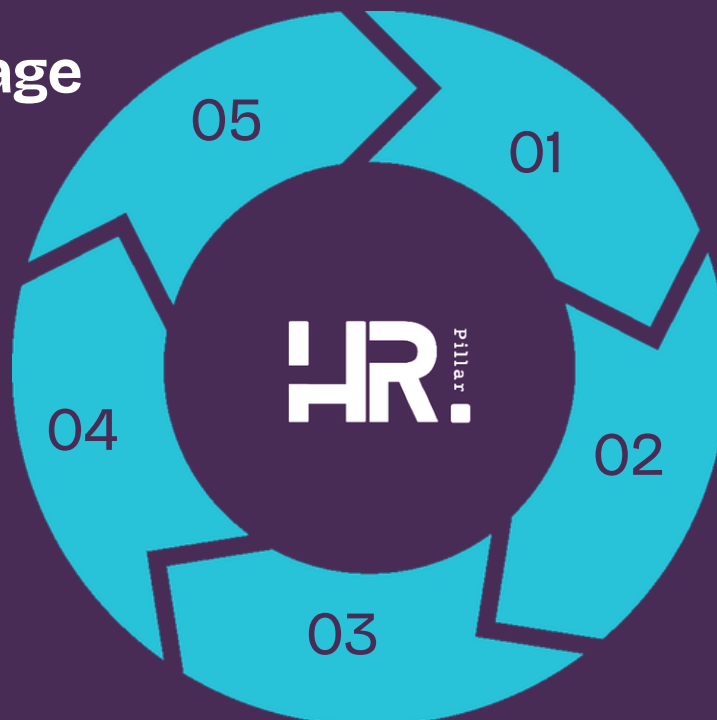
04. Train

Supporting apprenticeships, individuals PDPs & appraisals, and developing commission & reward schemes.

03. Onboard

Support in the hiring and onboarding process to suit you. Including:

- Shortlisting, Assessment & Interview Support
- Offer management & Onboarding
- Contract & HR Management
- Internal Inductions



01. EVP

Supporting your business to stand out - and show the culture from within. Advertising Revamp for competitiveness.

02. Promote

6-weeks advertising, company branded, with dedicated ATS

- Assess for direct involvement in Shortlisting & Interviewing
- Direct Communication
- No limitation on number of hires nor any additional fees

Support Platforms



Looking to viably grow?

Contact HRSupport@hrpillar.co.uk