

Retained, Fractional HR Support

**Outsourced HR Support
When you need it**

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HR PILLAR



Summary

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HR Pillar gives your business the expert support it needs to thrive and grow. Our retained HR service connects you directly with an experienced HR Consultant who understands your industry and is backed by the CIPD and employment law specialists; ensuring you always receive the best advice for your unique business. With bespoke advice & guidance and no call centres, you get personalised 1-2-1 support that drives real results for your business - when you need it.

Our Methodology

01

CIPD Assessment

Audit your current assets and identify opportunities for improvements.

02

Legislation Changes

Create a tailored plan based on the audit findings, and any legislation changes

03

Improvements & Impact

Implement any changes needed for compliance and look at initiatives to support managers in your business with people management knowledge and upskilling.

04

Ongoing Support

Track legislation changes and track company progress with the business; for any additional support needed.

05

Evaluation

Assess outcomes and share findings with the business for continuous improvements and re-assessment.

Benefits of Retained Outsourced HR



Included in your retained service

- Assess to over 2,500 pieces of **legally compliant contracts, policies & documentation**; which are constantly updated in line with new legislation
- **Direct access** to a HR Consultant for advice and guidance, Monday to Friday, 9am -5pm
- Indirect access to **CIPD employment lawyers**. Meaning your HR Consultant is update with the latest UK legislation
- Updates and **advice to the changing legislation** effecting the UK
- Manager guidance on **Team Management, Internal Hiring, Performance Management, PDPs** and more
- Indirect access to the **CIPD's online salary database**
- Indirect assess to the **CIPD's Job Evaluation tool**

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Additional Support Available

(charged by the hour or SOW, as required)

- Impartial Tribunal, Investigation or Case Study Management
- Internal Recruitment support, Industry Training Sessions, Mental & Wellbeing Support Sessions or Internal Inductions
- Technology Implementation or Client Support



Expected Outcomes

- Analysed documentation for de-risking
- Safeguarded you from legislation changes
- Empower your management teams
- Strengthen your people and your growth potential



Our Proprietary Access



HR Pillar Associates

Our exclusive access to HR Consultants, Workforce Consultants, and Industry Trainers



Legal Expertise Access

Our direct access to the CIPD, Croner-i, and legal support



Industry Insights

Our first-hand insight from end-buyer businesses



Business Network

Our exclusive access to complimentary partners for growing companies in this space



First-Hand Industry Knowledge

Our insights in Managing Agency Recruitment, Talent Acquisition, MSPs, Payroll, and Tech businesses

Let's Work Together and See Your Business Grow

Contact Us



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