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HR Pillar's Subbie Support

De-risk your Subcontract business
during this evolving landscape



Delivered by
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Certified & Experienced in HR, Auditing &
Construction



**Our support is developed to
address the challenges
now being imposed on
Construction businesses**

The **legal challenges** your subcontractor business faces

01

New Employment
Rights Bill, Finance
Bill Changes &
Minimum Wage
increases

02

Government &
supplier investigations
into Intermediaries,
Supply Chains &
Modern Slavery risks

03

Client & Supply Chain
audits; looking for
legally complaint,
internal infrastructure
and processes



About HR Pillar

What makes us unique?

20 years in the HR sector qualified in all HR

Experienced in construction supply chains & environments

Support from the CIPD & infrastructure to offer you the latest HR legal advice

Experienced in Construction supply chain related audits

Managed thousands of Construction workers from: PAYE, CIS, Umbrella, Ltd, & Agency.

Supported businesses from small family SMEs to large main contractors.

Our Story

HR Pillar was founded on over a decade of experience supporting businesses with HR, Internal Recruitment and Training.

With first-hand experience of running HR functions and managing a £100m Construction Labour Department; HR Pillar understands the pains subcontractors and clients face.

As a multiple small business owner, we understand the pain of growing a business and the dedicated resources needed in internal HR infrastructure, internal processes, supply chains, and internal training.

The owner of HR Pillar managed multiple internal HR & Recruitment functions, including Keltbray Group, Cerberus UK Construction, and Regiis Group.

With over 3,000 Blue-Collar Operatives managed at one time in the industry; we are confident in supporting your business navigate the issues you face in the current legally changing landscape.

Our Service Process

All services are designed to be a pick and mix to suit your situation and budget.

05. Evaluation

Assess outcomes and share findings with the business for continuous improvements and re-assessment.

04. Ongoing Support

Track legislation changes and track company progress with the business; for any additional support needed.

03. Improvements & Impact

Implement any changes needed for compliance and look at initiatives to support your business with people management knowledge and upskilling.

01. CIPD & Supplier Assessments

Audit your current HR assets for potential improvements. Also assess your Intermediaries for any risks and client impacts.

02. Legislation Changes Preparation

Create a tailored plan based on the audit findings, and legislation changes



What's included?

Assess to over 2,500 pieces of legally compliant contracts, policies & documentation; which are constantly updated in line with new legislation

CIPD Audit and Intermediary Supplier review, for any client and 3rd party audits.

Ongoing HR Advice, Legislation Updates, workforce advice, and optional internal training.

Interested in getting support?

Contact HRRSupport@hrpillar.co.uk